



CentreREADY

POWERING THE WORKFORCE

A CBICC/Community Partner Initiative

Skills employers desire



the **Workforce** business needs

CentreREADY is a collaborative worker certification initiative designed to build a better local workforce, one that best matches Centre County employers with employees who possess the desired core skills and competencies.

An outgrowth of the **Chamber of Business & Industry of Centre County's Business and Industry Partnership**, **CentreREADY** recognizes that business success and economic strength depend on employers' access to a quality workforce.

Individuals that earn the **CentreREADY** designation have learned about and demonstrated an understanding of the essential 21st century workforce skills that local employers find most essential in their employees. The **CentreREADY 'seal of approval'** from the CBICC and its educational and community partners indicates that these prospective employees have achieved a desired level of proficiency.

CentreREADY Partners

Chamber of Business & Industry of Centre County
Bald Eagle Area School District
Bellefonte Area School District
Central Pennsylvania Institute of Science and Technology
PA CareerLink® Centre County
Penns Valley Area School District
Philipsburg-Osceola Area School District
Private Industry Council of the Central Corridor
South Hills School of Business & Technology
State College Area School District

For more information about **CentreREADY**,
email centreready@cbicc.org

Attributes of a CentreREADY worker



Centre County employers have identified the following skills as **essential** for fueling a **21st century workforce**, and for their employees to possess:

Work Ethic

Ability to be punctual and productive, and to effectively manage time; taking pride in work product and a job well done

Tactfulness/ Manners

Ability to treat people with respect, courtesy and consideration, especially in difficult situations; exhibiting emotional maturity

Team Work

Ability to build relationships with colleagues and customers with diverse viewpoints, apply individual skills toward a common goal, and balance individual needs with the organizational need to perform as a unit

Communication *written/ verbal/ interpersonal*

Ability to articulate thoughts or ideas clearly, succinctly, effectively and appropriately

Critical Thinking/ Problem Solving

Ability to exercise sound reasoning when analyzing issues, making decisions and overcoming problems as they arise

Understanding Supervision/ World of Work

Ability to respect and understand the organizational mission, 'chain of command' within the workplace, and accept final decisions made by supervisors

visit www.cbicc.org/centreready for more details



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